

2016 -2017 Open Enrollment

Changes to the Benefit Enrollment Process

Presented by: Christina Eastin

BENEFITF@CUS®

Open Enrollment Dates

Begins April 19, 2016



Ends May 20, 2016



Eligibility

If you are enrolling <u>new</u> dependents you will need to provide verification of dependent status

- Spouse: Marriage certificate
- Children up to age 26: Birth certificate



Accessing Your Account

www.yumacountyaz.hrintouch.com

Default username:

- YC000+3 digit Employee ID#
- YC00+4 digit Employee ID #
- YC0+ 5 digit Employee ID #
 OR
- YC + 6 digit Employee Id #

Default password:

Social security #



Welcome to HR InTouch!

Once you log in, you will find a powerful website with interactive tools and videos to help you learn more about the company, your benefits and other topics of interest. Using HR InTouch, we hope that you will find everything you need to make better healthcare and benefit decisions

Log	in to your account
Userna	me*
_	
Passwo	ord*
Lo	g in
	Can't access your account?
	or assistance, please call Technical at 1.866.822.8688.
	rted Browsers bout Officially Supported Browsers
	Terms of Use Privacy Statement

Log in to	your	accoun	t
Username*			
Password*			
Log in			

Accessing Your Account cont....

Resetting Your Password

YUMA COUNTY ARIZONA	
Reset Password	
For security purposes, please enter a new password. $ \\$	
Select a password that only you know. Protect your Automatic Teller Machine (ATM), $ \label{eq:approx}$	password as you would any important password such as your Personal Identification Number (PIN) for your bank's
Your password must contain	
8-15 characters	
At least one number	
At least 1 upper case and 1 lower case lette	Current Password*
Your password cannot contain	Current i assword
More than 2 of the same characters in a roy	
Your login ID	
Current Password*	
New Password*	New Password*
Confirm New Password®	
Save New Password	Confirm New Password*
	Save New Password

Your password must contain

- 8 15 characters
- At least one number
- At least 1 uppercase letter
- At least 1 lowercase letter

HOME

HEALTH BENEFITS →

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VIDEOS -

MORE ▼

Q

QuickLinks

2015-2016 Rates

Physician

Acknowledgment

Form

Yuma County Website

Preventive Guideline

Personal Health Application(PHA)

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Welcome



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365

QuickLinks

2015-2016 Rates

Physician

Acknowledgment

Form

Yuma County Website

Preventive Guideline

Personal Health

Application(PHA)

AZ Blue

QuickLinks

2015-2016 Rates

Physician

Acknowledgment

Form

Yuma County Website

Preventive Guideline

Personal Health

Application(PHA)

AZ Blue

2015-2016 YUMA COUNTY PLAN YEAR BENEFIT RATES

Employee Payroll Deduction per Pay Period - 24 pay periods

MEDICAL PLAN PREMIUMS

PPO Option

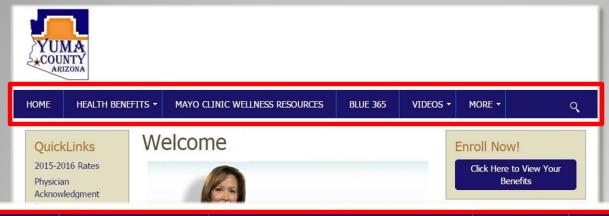
Coverage Category	PPO Option	PPO Option with Wellness	
Employee Only	\$32.89	\$22.89	
Employee & Spouse	\$158.90	\$148.90	
Employee & Child(ren)	\$109.64	\$99.64	
Employee & Family	\$235.64	\$225.64	

HDHP-HSA

Coverage Category	HDHP Option	HDHP Option with Wellness	HSA Monthly County Contributions
Employee Only	\$0.00	*S20.00 LP FSA CARD	\$47.15
Employee & Spouse	\$63.90	\$53.90	\$47.15
Employee & Child(ren)	\$38.93	\$28.93	\$47.15
Employee & Family	\$102.85	\$92.85	\$47.15

*HDHP Employee Only with WELLNESS option receives a \$20 monthly/240 yearly contribution to a Limited Purpose FSA Card (LP FSA).





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 Click to View your Benefits



HOME

PROFILE

View personal information



Video Glossary

Confused by benefit terminology?

Explanation of benefit terminology

Important Documents

Employee Detail Report



Benefits

information

Profile

View and edit pen fit information



My Document Center

View and upload required documents



Dependents

View and edit dependent information

View and edit personal

View and edit benefit information

View and edit depende

View and edit dependent information



Language Preferences

Edit language preferences

What would you like to do?

Go to Health Savings Account (HSA)

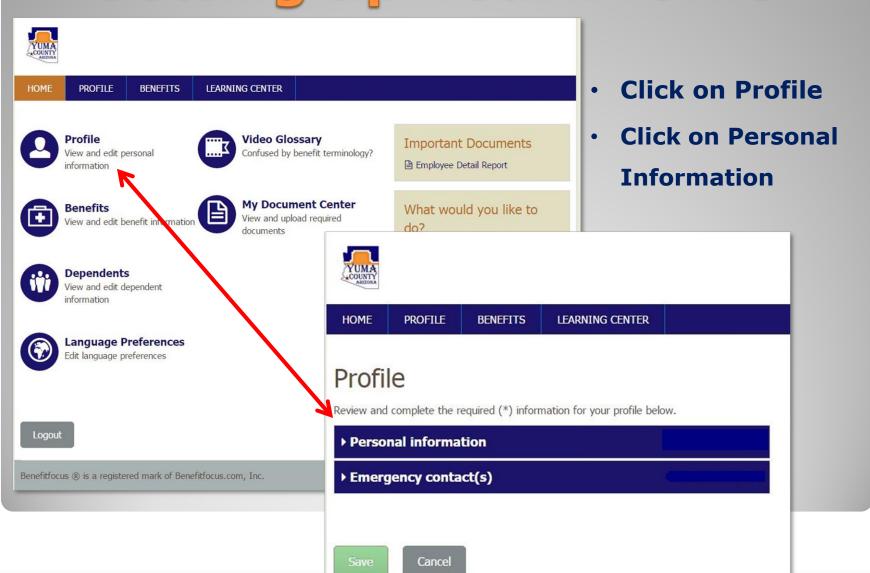
☐ Change my benefits due to a life event

View and upload documents

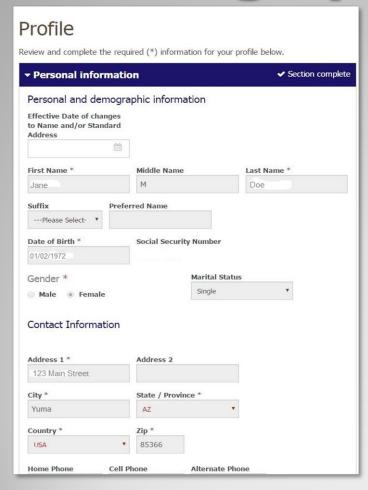
Change the language of the website

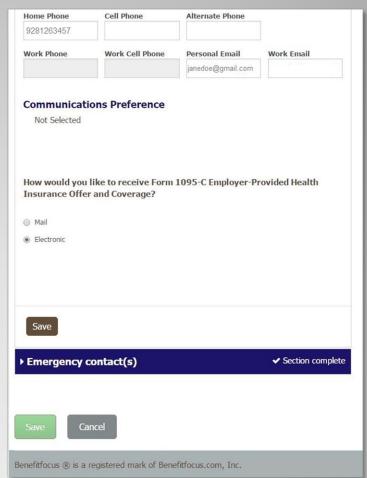
Logout

Setting up Your Profile



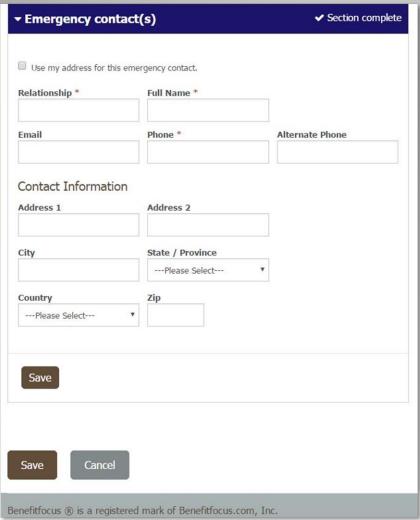
Setting up Your Profile





Verify that your personal information is correct.

Setting up Your Profile



Input your emergency contact information then save.



Logout

Important Documents

Employee Detail Report

Employee Detail Report

Employee Detail Report

Printed on 01/31/2016

Current

Yuma County Arizona

Personal Information

Jane Doe

123 Main Street, Yuma, AZ 85364

Date of Birth	Effective date		Gender	Phone	
01/02/1972	12/01/2015		Female	928126	34578
Email		Earnings ar	mount effective date	•	Date of hire
janedoe@gmail.com		12/01/2015	y .		10/07/2015

Medical

Blue Cross Blue Shield of Arizona

Plan name: HDHP

Coverage level: Employee Only

Frequency	You Pay	Employer Costs
Semi-Monthly	\$0.00	\$273.35
Per year	\$0.00	\$6,560.28

Person(s) covered	Relationship	Date of Birth	Covered Since Date	Effective date	End date
Jane Doe	Subscriber	01/02/1972	12/01/2015	12/01/2015	

A printable overview of all benefit information including dependents and level of coverage.

Open Enrollment



• 2016-2017 to view all current plans during this year

Open enrollment period is from 04/19/16 - 05/20/16 (31 days).

HOME

LEARNING CENTER





DependentsView and edit dependent

information



Video Glossary Confused by benefit terminology?



Language Preferences
Edit language preferences



My Document Center View and upload required documents

- You will have a limited amount of time to elect or waive benefits.
- You may access the system from home or anywhere you can connect to the internet.
- If no election is made during open enrollment period you will be defaulted to PPO medical plan.

Logout



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HOME

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MORE ▼

Q

QuickLinks

2016-2017 Rates

Physician

Acknowledgment Form

Preventive Guideline

BenefitFocus User Guide

Personal Health Application(PHA)

Yuma County Website

Health Equity Website

To Do List

Your To Do List is currently complete

Open Enrollment is Now Open-April 19th - May 20th

Click Here to Enroll In Your Benefits

Welcome Christina!



New Hires Enroll Here

Click Here to View Your Benefits

Benefitfocus Mobile App

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Mobile Application

Access your benefits anywhere with the Benefitfocus app.

Use this code on your first login:

01dxdbn









Featured Training

Yearly Notice Acknowledgement

Employees must acknowledge receipt of this form before they can proceed with Open



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BLUE 365

MORE ▼

Q

QuickLinks

2016-2017 Rates

Physician

Acknowledgment

Form

Preventive Guideline

BenefitFocus User

Guide

Personal Health Application(PHA)

Yuma County Website

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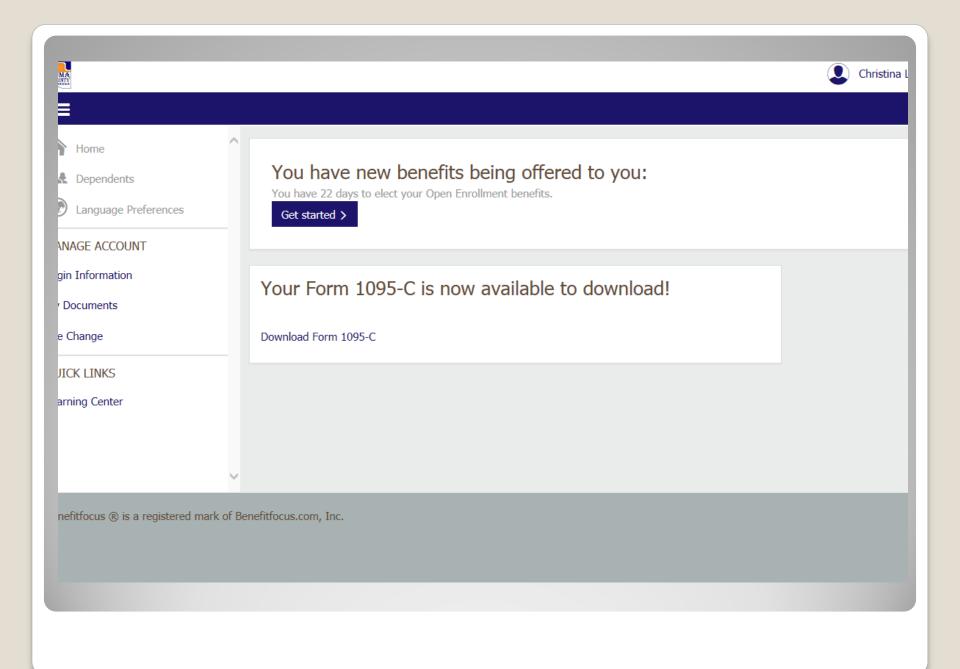
Click Here to View Your Benefits

Benefitfocus Mobile App

BENEFITF@CUS*

Mobile Application

Access your benefits anywhere with the Benefitfocus app.



To simplify the process make sure to add any dependents and/or beneficiaries before electing coverage. Children up to age 26 are eligible to be covered. Coverage will end last day of birth month on the 26th year.



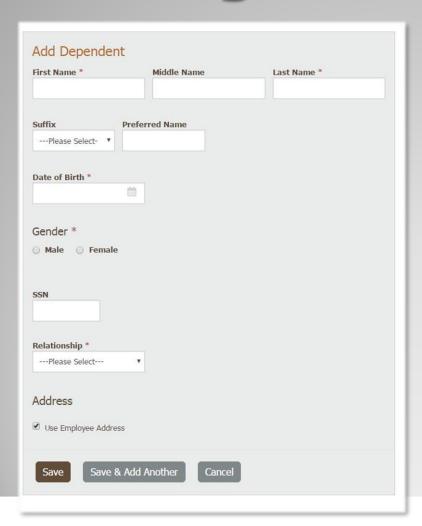


Do you need to add any dependents to your profile?

Note: You'll also be able to add dependents and select who you want to cover when you enroll in or edit your benefits.



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Information required for all dependents:

- First & Last Name
- Date of Birth
- Social Security Number



Profile





Confirm & finish

Current Benefits

You have incomplete benefits. Please check the steps below to make sure you have completed all the steps in the enrollment process.

1

Health Benefits

Section Incomplete - Please complete by 02/27/2016

Hide details ~

In this section you will be shopping for:



Medical



Health FSA



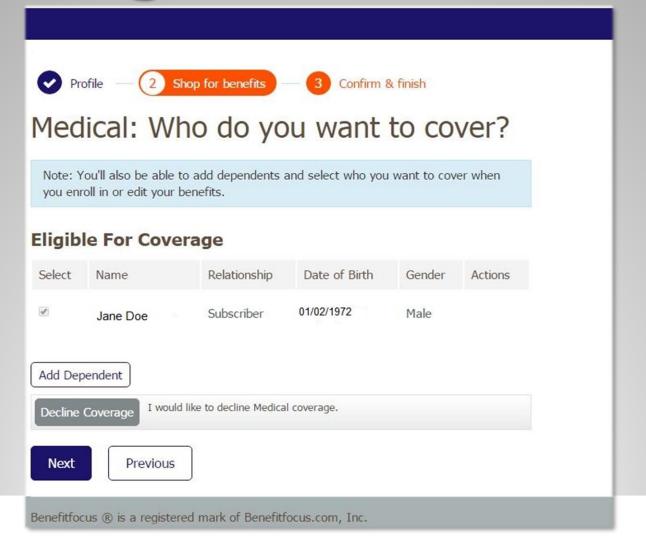
Health Savings Account (HSA)

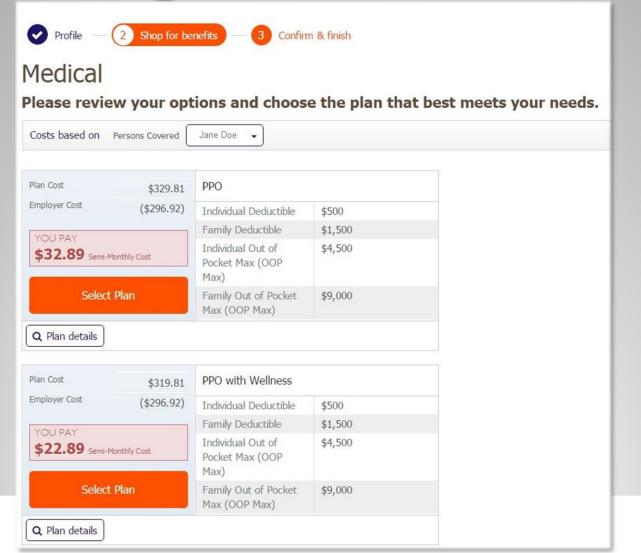


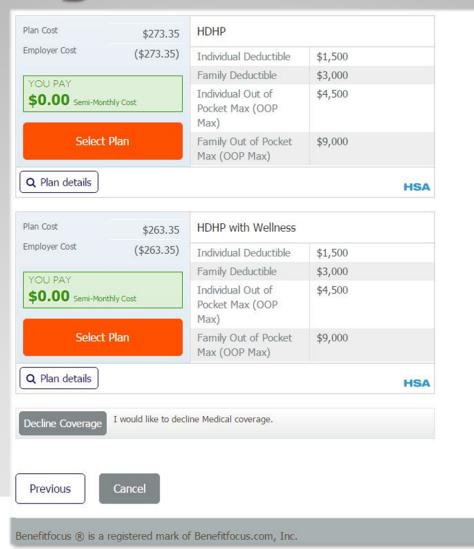
Cart Summary

This is a summary of your current benefit elections.

You have not enrolled in any benefits.







Dental
Section Incomplete - Please complete by 02/27/2016

View details >

Vision
Section Incomplete - Please complete by 02/27/2016

Dependent Care FSA
Section Incomplete - Please complete by 02/27/2016

View details >

Basic Life and AD&D
Section Incomplete - Please complete by 02/27/2016

View details >

Supplemental Life
Section Incomplete - Please complete by 02/27/2016

View details >

Note: All changes to your benefits must be approved by your HR Administrator before they become effective.

Return home

HOME

PROFILE

BENEFITS

LEARNING CENTER



Profile

View and edit personal information



Video Glossary

Confused by benefit terminology?

Important Documents

Employee Detail Report



Benefits

View and edit benefit information



My Document Center

View and upload required documents



Dependents

View and edit dependent information

What would you like to do?

Go to Health Savings Account (HSA)

Change my benefits due to a life event



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Document Center

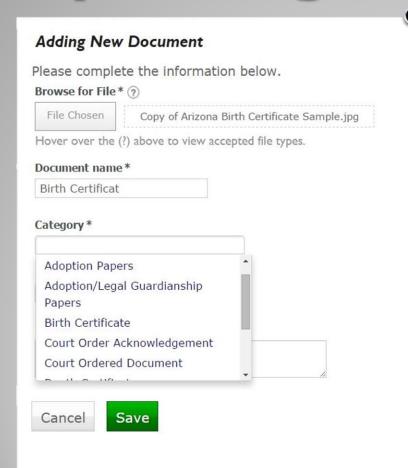
View and Upload Documents

For requests with a status of "Document Required", upload a document to associate it. The Document will then show as "Pending Approval" until it is approved or denied by an administrator. When adding a document through the "Add Document" option, it can then be associated with a "Document Required" request and can be viewed by selecting the filter for "All Documents".

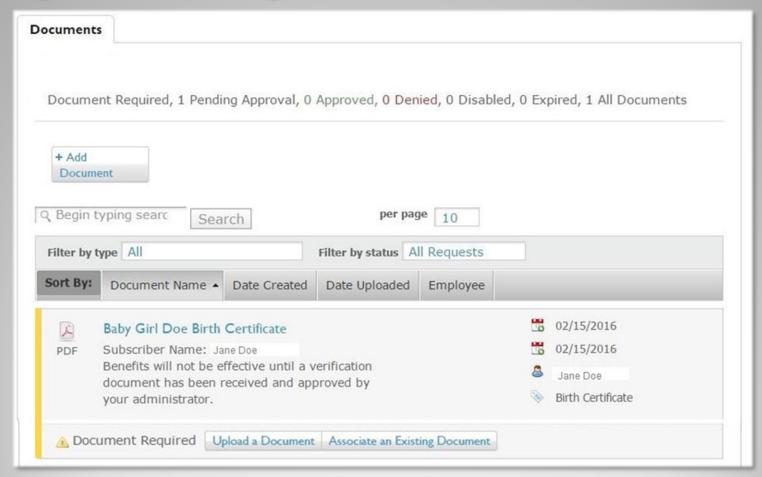


Next

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- Select file
- Add document name
- Select Category
- Save



Once document is uploaded HR will be notified to approve

2016/2017 Wellness Incentive

\$240 Annual Incentive!

How to Qualify:

- 1. Complete Annual Physical by April 20, 2016
 - Wellness exams between 03/01/15 and 04/20/2016 are eligible for the 2016/2017 Wellness Incentive.
 - Turn in Physician Acknowledgement Form by April 20, 2016.
- 2. Complete an Annual Biometric Screening
 - Benefits Fair: April 19th and 20th 2016 (also available with your doctor).
- 3. Complete an on-line Health Risk Assessment at www.azblue.com between 03/01/15 and 04/20/2016





2016/2017 Wellness Incentive

How Incentive is Applied:

- PPO Option: \$10 bi-weekly reduction in premium
- HSA Option: \$10 bi-weekly reduction in premium
- HSA Option employee only will receive \$20 deposit into a Limited Purpose FSA card.

2015-2016 YUMA COUNTY PLAN YEAR BENEFIT RATES

Employee Payroll Deduction per Pay Period - 24 pay periods

MEDICAL PLAN PREMIUMS

PPO Option

Coverage Category	PPO Option	PPO Option with Wellness	
Employee Only	\$32.89	\$22.89	
Employee & Spouse	\$158.90	\$148.90	
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HDHP-HSA

Coverage Category	HDHP Option	HDHP Option with Wellness	HSA Monthly County Contributions
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Employee & Spouse	\$63.90	\$53.90	\$47.15
Employee & Child(ren)	\$38.93	\$28.93	\$47.15
Employee & Family	\$102.85	\$92.85	\$47.15

^{*}HDHP Employee Only with WELLNESS option receives a \$20 monthly/240 yearly contribution to a Limited Purpose FSA Card (LP FSA).

Smile Club

Any employees currently enrolled in Smile club will be cancelled as of 6/30/2016

Will have the option to switch to Delta Dental or TDA
 OR

- May contact Smile Club to find out how to continue coverage.
- Yuma County will not deducted Smile Club premiums from employees payroll.

Qualifying Live Events

HEALTH BENEFITS ▼

You will have
31 days to
make certain
changes to your
elections.

Choose a Topic:

Medical

Dental

Pharmacy

Vision

Life

Flexible Spending Account - FSA

Life Events

Qualifying Life Events (Special Enrollment Periods)

MAYO CLINIC WELLNESS RESOURCES



A special enrollment period is available for the following qualifying events, as applicable to the individual seeking coverage when such individual requests coverage under this benefit plan by completing an application within <u>thirty-one</u> (31) days of the loss of other

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coverage: Check your plan's policy information, or contact your Human Resources Benefits Department at 928-373-1151 for details.

QuickLinks

2015-2016 Rates

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Yuma County Website

Preventive Guideline

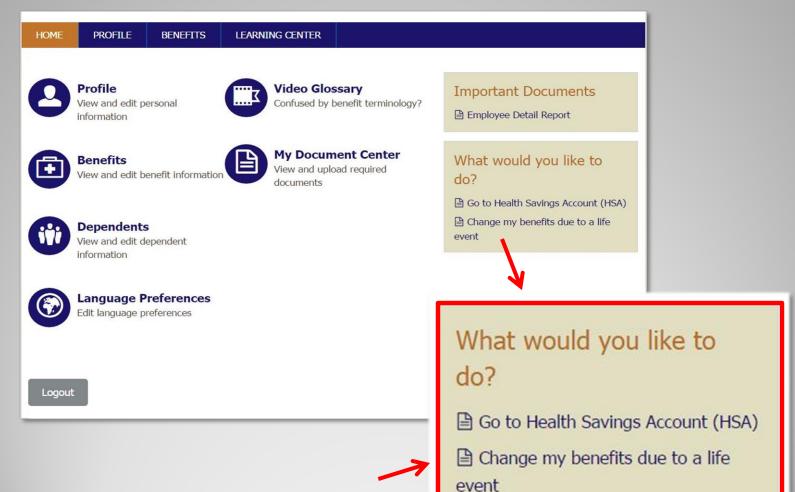
Personal Health Application(PHA)

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Some Common Life Events:

- Birth
- Adoption
- Loss of dependent's eligibility
- Marriage
- Divorce
- · Reduction of work hours
- Death of a dependent
- · Loss of coverage
- · A dependent gains coverage

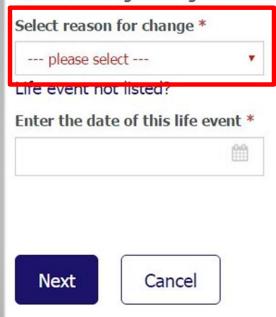
Qualifying Life Events



HOME PROFILE BENEFITS LEARNING CENTER

Select reason for changing your benefits

You are making a change to benefit elections. Why are you making this change?









Select the corresponding life event enter the date and choose next. Make sure to have all corresponding documents with you to reference and then upload.

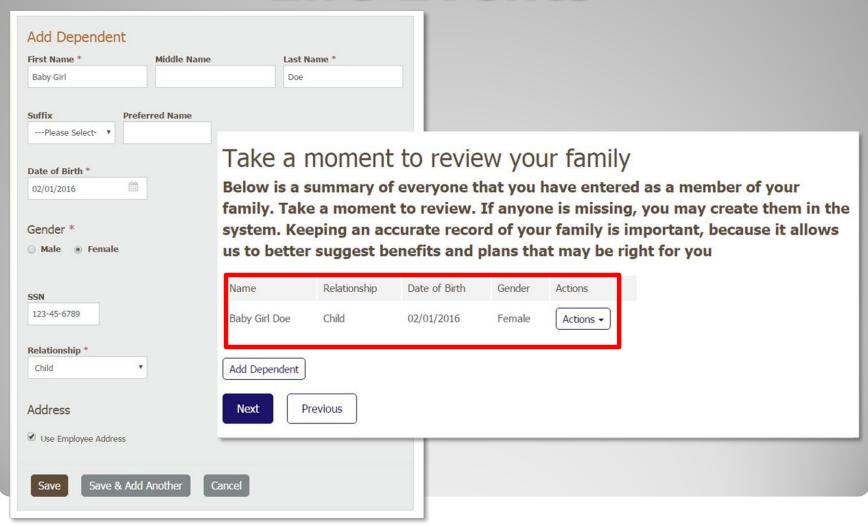
Life event

LEARNING CENTER

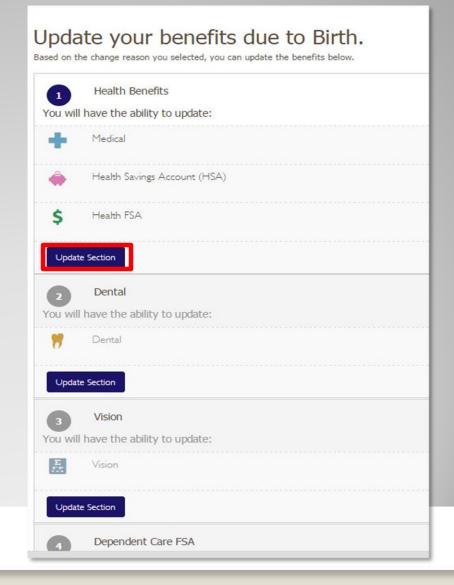
Take a moment to review your family

Below is a summary of everyone that you have entered as a member of your family. Take a moment to review. If anyone is missing, you may create them in the system. Keeping an accurate record of your family is important, because it allows us to better suggest benefits and plans that may be right for you

Add Dependent Next Previous



Once updated dependent information is entered you will be given the opportunity to change your benefits on all eligible plans.



Welcome to your Medical benefits!

Let's get started editing your benefits!

First, take a look at your current coverage and tell us if you would like to make any updates.



Medical

HDHP

Coverage Level:

Effective Date:

\$0.00 twice per month

Employee Only 12/01/2015



Additional Information Needed!

A birth certificate is required. Documentation must be submitted to the Benefits Office for this coverage change to take effect. Call (928) 373-1013 with any questions.



Additional Information Needed!

A birth certificate is required. Documentation must be submitted to the Benefits Office for this coverage change to take effect. Call (928) 373-1013 with any questions.

Yes, update my benefits

No updates needed

Important Reminder!

You must complete your online enrollment by May 20th!



If you do not want a benefit, you must waive coverage.

If we do not receive an updated enrollment elections, you will be automatically enrolled in the medical PPO plan with employee only coverage. If previously enrolled in family coverage your spouse will be dropped and coverage for you and your children will continue with the PPO medical plan.

Dental, Vision, and Supplemental Life will be cancelled.

Please make sure to check your paystub in June & July to ensure your deductions are correctly being deducted.

Overview

- www.yumacountyaz.hrintouch.com Log in and view your account.
- Open Enrollment dates: April 19th May 20th.
- 2016/2017 Wellness Incentive \$240 savings,
- Qualifying Events: Log in and create event.

Support

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Benefits Departmet Contact Information:

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DEPARTMENT

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Mayra Parra, Benefits Supervisor

mayra.parra@yumacountyaz.gov

928-373-1165

QUESTIONS?

